

Don't let Alberta's nursing professionals disappear!

Tell your MLA and
Health Minister Fred Horne
that disappearing nursing jobs
is simply not acceptable.

Visit the NursesMakeTheDifference.ca
and the United Nurses of Alberta Web
page to learn more, and for information
on how to send your concerns to AHS
and Health Minister Horne.

Ask me why
I'm wearing
white!



Nurses shouldn't just disappear!

Alberta's nurses are wearing white to keep more nursing jobs from disappearing...

All across Alberta, Registered Nurse, Registered Psychiatric Nurse and Licensed Practical Nurse jobs are disappearing as the government of Alberta and Alberta Health Services implement staffing changes they call "Workforce Transformation" and the "Clinical Workforce Strategic Plan."

They're replacing educated and skilled nurses, whose profession is regulated, with non-professional and unregulated Health Care Aides.

This contradicts all evidence of the best way to run a safe and effective health care system. Eliminating nurses and replacing them with non-professional aides lowers the quality of health care and increases risks for patients.

Alberta Health Services has also combined this dangerous policy with offensive bargaining proposals in contract negotiations with nurses – at the same time as they have a \$106-million surplus in the AHS budget!

Nurses are the key reason our health care system is safe and cost effective – and \$106 million is enough to hire well over 1,000 more full-time experienced Registered Nurses for a full year.

How many nursing jobs have "disappeared"? How many more will be eliminated? UNA wants Alberta Health Services to tell us and all Albertans what their intentions are, and how they will impact health care in Alberta.

"I'm wearing white as a way to show the public and my patients that I'm a Registered Nurse.

I'm wearing white because I'm advocating – for my profession, for my patients, residents and clients, and to protect public health care."

While nurses aspire to ensure patient safety with appropriate staffing, standards and mix of health care providers, Alberta Health Services is in a race to the bottom.

They propose to delete any and all obligation to have a Registered Nurse in charge nursing care.

This is just one of a multitude of rollbacks AHS is seeking. For more information, go to NursesMakeTheDifference.ca.

