

Provincial Negotiations TIMELINE AND DEADLINES

JUNE 2016

**Election of Provincial
Bargaining Committee**

OCTOBER 25 - 27

**UNA Annual General
Meeting** – Edmonton

SEPTEMBER 16, 2016

**Deadline for Local
proposals** to be received
in UNA Provincial Office

NOVEMBER 22-24

**Provincial Demand
Setting Meeting** – Edmonton

Local delegates vote to
determine ingoing proposals.

SEPTEMBER 26 – 30

Elected Negotiating Committee
reviews Local proposals
and Director of Labour
Relations recommendation.
The Negotiating Committee's
recommendations then go
back to Locals for discussion.

JANUARY 2017

Ratification Vote

Members vote on package of
ingoing bargaining proposals.

OCTOBER/NOVEMBER

Members provide direction
to Local Delegates prior
to the Provincial Demand
Setting Meeting.

FEBRUARY/MARCH 2017

Exchange of Proposals
and commence collective
bargaining for a new UNA
Provincial Agreement



United Nurses of Alberta

Most of Alberta's nurses are included in negotiations for the provincial agreement. All Employees of Alberta Health Services, Covenant Health, and many separate Long-term Care providers are included in Provincial Negotiations.